

## UBC Bulletin | IRP extension update

A Message From: Peter Smailes, Vice-President, Finance & Operations

To: Executive; Deans and other senior academic leaders; academic heads, directors and managers; senior professional leaders in Vancouver and the Okanagan.

To be published February 6, 2020.

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### Update regarding the Integrated Renewal Program

In recent years, the university has initiated major renewal projects across Student Administration, Human Resources and Finance. These projects were aligned under one Integrated Renewal Program (IRP) with the announcement of Workday as the core enterprise software solution.

The original intent was for the new Human Resources/Finance stream of IRP to launch in April 2020. However, it has become apparent that we need to adjust this timeline to early November 2020, in order to ensure that UBC has the best possible solution, which fully meets the needs of our faculty, staff and students.

Today, the UBC Board of Governors Finance Committee recommended this adjusted timeline be presented to the full Board for their approval at their meeting on February 14, 2020. The early November 2020 implementation will become official should the Board approve the adjusted timeline at its Feb. 14<sup>th</sup> meeting.

The program sponsors and directors remain committed to ensuring that we, as a university, are prepared for implementation of Workday later this year. The team is focused on the successful transition and implementation of Workday, ensuring that we prioritize quality at all times (even if this means shifting some of our timelines).

A series of reviews and re-planning sessions have taken place, maintaining focus on critical considerations such as UBC's academic and financial calendars. It is important to note that this timeline adjustment does not impact the ongoing work regarding the implementation of the Student solution.

Thank you to everyone who has attended an engagement session, provided feedback, completed one of the surveys or attended an IRP event. Your continued collaboration is much appreciated, and critical to the program's success.

To learn more about the IRP, please visit <https://irp.ubc.ca/>